

MINUTES OF THE MEETING OF THE RECRUITMENT PANEL CORRESPONDING TO THE EMPLOYMENT OFFER MADE BY THE UNIVERSITY OF CANTABRIA IN THE FRAMEWORK OF THE HORIZON EUROPE MARIE SKLODOWSKA-CURIE DOCTORAL NETWORKS PROGRAMME (PROJECT NUMBER 101119258: ARCHAEOLOGICAL COASTAL HERITAGE: PAST, PRESENT AND FUTURE OF A HIDDEN PREHISTORIC LEGACY-ARCHE), FUNDED BY THE EUROPEAN COMMISSION (RESOLUTION OF THE VICE-RECTOR OF SCIENTIFIC RESEARCH AND POLICY AT THE UNIVERSITY OF CANTABRIA, OFFICIAL BULLETIN OF CANTABRIA, 29 JANUARY 2024)

Panel Members:

Pablo Arias Cabal,
Universidad de Cantabria
Esteban Álvarez Fernández,
Universidad de Salamanca

Catherine Dupont,
Centre National de la Recherche Scientifique

Offer number: DC4

Date of the offer: 29/01/2024

Session number: 5

Date: 11/4/2024

Time: 12.30 a.m.

Place: Video conference

MEETING BUSINESS:

EA total of 7 applicants replied to the offer.

By taking into account the requirements set out in the employment offer, the following lists give the names of applicants that have been accepted or excluded. In the latter case, the cause of exclusion is given.

Applicants accepted:

Surname, first name
DOTTLE, ANNA
FINOCCHIARO, CLAUDIA
KHAN, ISMAIL
PRAVEEN, C.K.
SANDÍN CATACTORA, MARIONNA
SHABIR, IMRAN
ZAFRA GRANADOS, MARINA

Applicant excluded

Surname, first name	Cause of exclusion

The panel approved the criteria that are given in Appendix I of these minutes in order to assess the suitability of the applicants that have been accepted.

Each candidate can obtain a maximum of 100 points with these criteria.

After assessing the candidates' merits in accordance with these criteria, a list will be published with the points obtained by each candidate in order of preference. A period of 5 working days will be set to lodge any complaints, ending the 22nd April, 12.00 p.m.

Should there be any complaints, they must be presented in a personal letter addressed to the Instituto Internacional de Investigaciones Prehistóricas de Cantabria (IIIPC), at the email address SimTIC@unican.es. The complaints will be submitted to the Recruitment Panel, which will be in charge of resolving them.

The Recruitment Panel determined that, when the period for complaints has ended, it will appoint the candidate who has obtained the highest score.

Without any other business, the meeting finished at 12.30 a.m.

APPENDIX I

ASSESSMENT CRITERIA

- Previous achievements: 0-30 points
 - Academic results: 40 %
 - Scientific contributions: 20 %
 - Grants and awards: 20 %
 - Mobility and internationality: 20 %

- Language skills: 0-15 points
 - Accredited English level: 50 %
 - Other languages: 50 %

- Interdisciplinary training: 0-10 points
 - Academic titles: 50 %
 - Training and experience in Archaeology: 50 %

- Project: 0-25 points
 - Originality: 20 %
 - Knowledge of the state-of-the-art: 20 %
 - Theoretical and methodological foundation: 20 %
 - Scientific ambition and innovativeness: 20 %
 - Feasibility and progress plan: 20 %

- Interview: 0-20 points
 - Technical knowledge: 15 %
 - Intellectual maturity: 15 %
 - Team-mindedness: 15 %
 - Initiative: 15 %
 - Motivation: 15 %
 - Flexibility: 15 %
 - English level: 10 %

APPENDIX II
LIST OF CANDIDATES WITH THE POINTS OBTAINED

Order	Surname, first name	Points
1	Finocchiaro, Claudia	70,7
2	Dottle, Anna	70,5
3	Sandín Catacora, Marionna	67,0
4	Zafra Granados, Marina	56,2
5	Shabir, Imran	54,6
6	Praveen, C.K.	17,6
7	Khan, Ismail	12,5